

Commitment to Protecting Children

The Disability Trust is committed to providing children and young people with an environment that is free from all forms of harm and abuse. We are deeply committed to the safety and wellbeing of all children and young people accessing our services.

The Trust will develop a culture that supports our commitment to ensuring that children and young people are free from all forms of harm and abuse.

- Thorough employment screening, training and education will occur for all staff to ensure that all reasonable steps have been taken to minimize risks.
- All employees will be made aware of our Child Protection Policy, along with their roles, responsibilities and legislative requirements in implementing it.
- We will train, provide information to and support employees to respond swiftly and professionally in line with legislative requirements to allegations of abuse and in identifying and reporting children and young people at risk of harm.
- Our policies, procedures and systems will support the Disability Trust's aims and objectives in providing safe services to children and young people.

Keep them Safe: A Shared Approach to Child Wellbeing

The Keep Them Safe strategy provides a framework for parents, communities, government and non-government agencies to work together to support children and families.

The Disability Trust is committed to supporting the implementation of this framework and undertakes to maintain engagement with the Keep Them Safe Framework to ensure that our organisational policies, practices and systems better protect and support children, young people, and families.

The Trust has comprehensive fact sheets and resources available to staff as well as for participants and their families.

www.keepthemsafe.nsw.gov.au

Out of Home Care

The Trust may provide Out of Home Care (OOHC) services for children and young people. To support our promise to ensuring that children and young people are protected we have a comprehensive policy and procedure manual, supported by other resources which outlines our commitment to children and young people in OOHC

Supporting Disclosure

If a child or young person reports an allegation of abuse our staff will ensure that they are comprehensively supported. We will ensure that children and young people feel safe when making an allegation of abuse, and do not fear intimidation, negative repercussions or retribution from anybody within the organisation.